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Projekt-Nr.: 758 Position: Technical Director (f/m)

» Project related competencies

Solution Development and Delivery

- Serves as a technical expert representative across teams, clients, and the information technology industry.
- Offers technical support across practices in offering definition and positioning.
- Suggests alternative technical solutions to meet client requirements more efficiently, and/or with greater reusability, and / or longer life.

Technical Effort Management

- Promotes and co-ordinates technical knowledge harvesting within the organisation.
- Defines, communicates and enforces coding standards.
- Identifies reusable code required for our code library and ensures the high quality creation of the code.
- Manages multiple technical teams within budget and project schedule.
- Tracks and identifies new opportunities to improve our methodology and training offerings.
- Assists in strategic sales efforts from a technical perspective.
- Consistently delivers high-quality services to our clients.

» Career path core competencies

Technical Expertise

- Possesses significant knowledge of:
- Complex database concepts and assists in establishing standards applied across project teams.
- Various programming languages and assists in establishing standards applied across project teams.
- OO concepts and assists in establishing standards applied across project teams.
- Client/server and Internet systems architectures and assists in establishing standards applied across project teams.
- Browser/client specific compatibility issues.

Communication

- Handles difficult personnel situations directly, using appropriate discretion, HR advice, and respect for the individual.
- Promotes us through speaking engagements at industry conferences and involvement in local business organisations.
- Consistently published in technical / trade journals, writes white papers on chosen technical expertise, or speaks at industry events.

» Professional qualities

Leadership

- Achieves excellence in all areas of business.
- Champions change and can effectively manage the implementation of new ideas.

Teamwork

- Reinforces team approach throughout development efforts.
- Supports and solicits input from team members at all levels within the organisation.

Client Management

- Communicates effectively with clients to identify needs and evaluate alternative technical solutions and strategies.
- Continually defines ways to increase customer satisfaction and deepen client relationships.
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- Maintains lasting client relationships.
- Ensures that we consistently deliver superior technical solutions to clients.

» Organisational responsibilities

Innovator Development

- Participates in all programs and enforces all policies relating to performance evaluations and career development planning.
- Mentors key technical staff.
- Creates an environment where Innovators can successfully achieve professional career path goals.
- Manages the development of technical managers and senior technical managers.

Internal Operations

- Reviews status reports of Technical Managers and Senior Technical Managers and addresses issues as appropriate.
- Enforces standard policies and procedures.

» Location

UK

» Contact

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